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.67689:;* ! "#"@%'')#*+, &#(/4+('"1#)+#12+ - #)2"#1\$? "#2(02#K, \$.()*#\$/9#' \$&"#*+, #)\$>"# - ()2#
***+, &#. "0\$.# - +&><#W""1#\$/9#"@%"/1"1#12+, .9#; "#&"4(" - "9#; *#)2"#\$\$%&+%&(\$)"#5(& ? #\$\$)+&/"*#; "5+&"#**

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06A9:*&6E698M<;*Q"0\$.#&'1"\$&'2#)(?'#12+, .9#;'#;(..'9#1"%\$&\$)".*7# - (02"\$'2#)+%(' #
&"1"\$&'2"9#(9"/)(5("97#2"#)(?'#1%"/)#&"1"\$&'2(/0#)2\$#)+%(' <#

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'?CC98H*#7NB8C9>=B7;*S(..1#12+, .9#' +/)\$(/#1, ? ?\$&*5+&#)2"#% "&(+9#' +4"&'9#; *#)2"#
;(..#+5#)(?'#\$/9#'2\$&0"1#5+&#" '\$'2% "&1+/#;(.. /0#\$/9#(/9('\$)/(0#)2"\$ \$? +, /)#+5#)2"#; ,90)"#\$/9#)2"#
)\$).#5""1#\$/9#"@%"/1"1#(4+("'9#)+#9\$)"<*

48B<=J>6@* , 66E;* 3 / ."11#%\$%&+4"9#; *#)2"#1 , %"&4(1(/0#\$))& / "*"75""1#5+&#)2"#5+..+ - (/0#
)(' # - (./+/)#; "#% "& ? ())"90*

P&"%\$&\$)(+/#+5#; ,90")17#(4+("'1#+&#"1%+/1"1#)+#;(.. /0#K, "1)(+/1#
F."&('\$.#G\$1#+%"+1"9#)+#)\$))& / "*"#+&#%\$&\$."0\$.J# - +&>#% "&5+& ? "9#; *#)\$))& / "*"1#
+&#%\$&\$."0\$.1#
A&\$(/ /0#+&#"9, '\$)/(0#+5#% "&1+ / / ".#
L9 ? (/1)&\$)(4"#)(? "#
S\$1(' #&"1"\$&'2#+/# ? \$))"&1#&"1, ? "9#)+#; "# - (2(/#)2"#5(& ? 81#"@% "&)(1"7#"<0#.+ '\$.#&, ."1#
3 / / " "11\$&*#(/)"&/\$.#'+/5"&" / "1#\$; +,)#)\$3 / (4"&1()*# ? \$))"&
F+ ? ? , /('\$)(+/1# - (0)2#DEF#'+, /1".#+)\$55#5+'2"9, .(/0#% , &%+1"1#
6(1' ".\$. / "+, 1# '2\$&0"1#

%IF67E6E;*M/#0"/ "&\$.7#;(..1#12+, .9#' +/)\$(/#/#() ? (B\$)(+/#+5#9(1; , &1" ? "/)1#\$/9#'+1)17#
(/ ' ., 9(/0#)2"#9\$)"#(/ , &&"9#\$/9#)\$# - 2+1"#&"K, "1)"#\$'2#9(1; , &1" ? "/)# - \$1# ? \$9"<#3 / ."11#+)2"& - (1"#
1%""(5('\$..*#\$99&"11"9#; *#)2"#1"0, (9"/. / "1#+&#&":\$%&+4"9#(/# - &)(/0#; *#)2"#1 , %"&4(1(/0#\$))& / "*"7#
\$/#@"%"/1"#(1#)+#; "#;(..'9#)\$#)2"#5(& ? 81#\$'), \$.#+ ,):+5:%+'>)"#'+1)<#D,):+5:%+'>)"#@"%"/1"1#5+&#
\$? +, /)1#.\$&0"&#)2\$/#1"4"/)*:5(4"#9+..\$&1#G^]_<` J# ? , 1#; "#\$' '+ ? %\$ / ("9#; *#&""'(%1<*

(89D6:*&6:9>6@*%IF67E6E<#T@%"/1"1#5+&#. +90(/07# ? "\$.1#\$/9#)&\$ / 1%+&)\$)(+/#&#"#)+#; "#\$)#
&"\$1+/\$; . "#&\$)"1<#A2"#3 / (4"&1()*# - (./+/)#&"(? ; , &1"#)2"#'+1)#+5#\$(&#)&\$4".#+)2"&#)2\$/#'+\$'2#\$/9#
"@%""'1#)2\$#)&\$4".#&&\$ / 0" ? "/)1# - (./#)\$>""\$94\$/)0"#+5#\$/ *#'+1):"55""(4"#9(1'+, /)1#+%""('\$.#
&\$)"17#(/ ' ., 9(/0#%.\$ / / (0#)\$2"\$9#)+0#)#. + - "\$&'1<#D,)#+5#)+ - /# ? (."0"# - (./#; "#&"(? ; , &1"9#)\$)2"#
' , &&" /)#&\$)"#\$%%. ('\$; .#)+#3 / (4"&1()*#% "&1+ / / ".#

<>>FEOPPOQQ;? CEHE>6C:6@?P? CEPFB:=6EPN=797M6P9::BQ9J:6R>89D6:R6IF67E6E**

48B<=J>6@*%IF67E6E;* 3 / ."11#%\$%&+4"9#; *#)2"#1 , %"&4(1(/0#\$))& / "*"7#)2"#5+..+ - (/0#'2\$&0"1#
- (./+/)#; "#% "& ? ())"90*

C"'&")\$&(\$.7# - +&9:%&+' "11(/07#%&+5&"\$9(/07#+&#+)2"&#'. "&('\$.#1"&4(' "1#
P2+)+'+%*#"@%"/1"1#\$)#'+&#"2\$/#\$', \$.#'+1)#+&#a`#'" /)1#\$%\$0"7# - 2('2"4"&#(1#."11#
G, / ."11#1%""(5('\$..*#\$,)2+&(B"9J#
M/)"&/\$.#'+ ? % ,)"&#)(? "#
Q"@ (1# ! "1).\$ - 7#+&#+)2"&#'+ ? % ,)"&(B"9#&"1"\$&'2#, / ."11#%\$%&+4"9#(/#\$94\$/ ' "#; *#
)2"#3 / (4"&1()*#
F+1)1#11+'(\$)"9# - (0)2#)2"# ? \$(/)"/\$ / "#+5#+55(' "1#
Q+'\$.#)".%2+/"1#"@%"/1"1#
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D)2"&#+4"&2"\$9#+&#'\$(%)\$.#"@" /1"1#
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6 "\$.1#, /."11#&".)\$"9#+##,):+5:)+ - /#)&\$4".#
6 "11"/0"&#(/4+('"1#
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W\$@#'2\$&0"1#
T/)"&)\$(/ ?"/)#+&#%"&1+/\$.#"@" /1"1#

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- ".'+? "#\$/ *#1, 00"1)(+/1#\$1#)+#2+ - #)2"*# ? \$*#; "#(? %&+4"9<#M5#*+, #; ".("4"#+/"#+&# ? +&"#+5#)2"#
0, (9".(/"1#12+, .9#; "# ? +9(5("9#(/#. (02)+5#*+, &#%\$&)(', .#\$#5\$')1#\$/9#'(&', ? 1)\$/' "17#%."\$1"#0(4"#, 1#\$#
'\$.<# ! "# - (..#' +/5(& ? #)2"#\$\$%&+4\$.#+5#\$/ *# ? +9(5('\$)(+/1#(/# - &)/0<#

A2\$/>#*+, #5+&#*+, "&4('"#)+#)2"#3 / (4"&1()*#+5# 6 (11+, &<#

AcT#3 dMeTNCMA=#DW# 6 MCCD3NM#
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