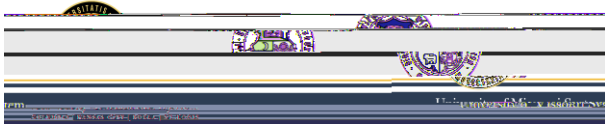


# Findings, Sanctions and Remedial Actions



## Findings of the Hearing Panel under 600.030

Hearing panel will deliberate with no others present, except legal advisor.  
Majority decision required.

Standard of proof is preponderance of the evidence.

Within 5 days of the end of deliberations the Hearing Officer will prepare a written determination reflecting the decision of the Hearing Panel regarding responsibility, sanctions and remedial actions, if any ("Hearing Panel Decision"), and deliver it to the Title IX Coordinator (or Provost if faculty) detailing the following:

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