

During a hearing for the resolution of an alleged violation of Section 600.020, Sexual Harassment under Title IX, of the U.S. Code, 1960-05 (s) 1101-04 T.002 5 (U) 21S Hal (s) 4.1.002 (1)

2. All participants shall follow the instructions of the Hearing Officer with regard to the conduct of the proceedings.
3. During the hearing, the Parties, Advisors, and witnesses shall refrain from:
  - a. Intimidation, abusive language, personal attacks, insults, or engaging in noisy outbursts during the hearing;
  - b. Acting in a manner to harass, demean, or embarrass;
  - c. Asking repetitive or duplicative questions;
4. The Conduct of Hearing and Order of Evidence is set forth in CRR 600.030(Q)(10).
5. All evidence shall be made equally available by the Investigator to both Parties for use during the hearing, including during cross-examination.
6. Generally, a Party's statements should not exceed an hour in length. However, the University recognizes that depending on the factual circumstances of the case, more or less time may be applf the hearing is being conducted using Zoom, or any other telepresence format, the Party or witness or other hearing participant is expected to be in a space where noninvolved persons are not present.
9. If the hearing is being conducted via Zoom, or any other telepresence format, the following rules apply:
  - a. Parties and witnesses who are submitting to cross-examination or questioning shall have

